



Board of Directors Meeting Minutes

Questions or comments? Please contact Ashley Wilson, Clerk of the Board, at 961-8476.

MEETING DATE: Thursday, September 25, 2025

MEMBERS' PRESENT

Mary Biggs, Kelly Edmonson, Stu Nelson, Katie Thompson, Guy Wohlford, Joe Young, and Sally McCarthy

Members Absent

Ricard Chidester, Jason Buckland Kim Chiddo, Jerry Boothe and Emily Hite (Absent with notice)

AGENDA ACTION ITEM

August 2025 Meeting Minutes

August Financial Statement

CALL TO ORDER

The meeting was called to order by the Board Chair, Mary Biggs at 4:30 pm. Ms. Biggs welcomed attendees, and the roll call was read by Ashley Wilson, Clerk of the Board.

MINUTES**

Joe Young made a motion to approve the August Meeting Minutes, which was seconded by Kelly Edmonson. (*Unanimously approved*)

PROGRAM REPORTS

Finance: Rebecca Leeper, Accountant, presented the August financial statement which showed the Year-to-Date percentage at 17%. The agency's overall revenue is 13%. The agency's overall expenses are 16%. Ms. Leeper discussed the deficit and why the agency is behind. Ms. Leeper reviewed the Fee Revenue report, and where different services are sitting.

Stu Nelson made a motion to accept the August Financial Statement, which was seconded by Joe Young. (*Unanimously accepted*)

Human Resources: Shelly Farmer, Interim HR Senior Director, reviewed the recommendations from our Attorneys regarding the proposed updates and recommendations to the agency's Personnel Policy. Sally McCarthy made a motion to approve the proposed updates and recommendations which was seconded by Katie Thompson. (*Unanimously accepted*)

Committee Updates:

Karen Adams presented up to date Virginia 988 data and the agency's call center data and mobile crisis referral data. Shelly Farmer presented information about Medicaid Redesign and projected regulation changes and the status of services.



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Executive Director Report:

Chris Taylor, NRVCS Executive Director, prepared a summary of important updates and information including:

- *The agency's FY 25 Audit. This is going well and on schedule to be presented in December.*
- *The agency's Leadership program LEADS third cohort is in session and going successfully*
- *Mr. Taylor continues to visit agency clinics and discuss staff needs*
- *Provided updates on facility plans with Youth CRC and CSU*
- *Updated on the new initiative from the Hope Campaign – a Hope Podcast hosted by Mike Wade and Ross Wilsie*
- *Mr. Taylor discussed current issues and successes with Oracle and new implementation plans.*
- *Mr. Taylor held various meetings with community stakeholders.*
- *Recent discussions around the rezoning plans around the Montgomery Center property.*
- *VACSB Conference October 1-3 (Roanoke)*
- *Staff Appreciation week – October 20-24*

Mr. Taylor requested approval to award an all-staff bonus. Kelly Edmonson made a motion to approve which was seconded by Joe Young. (Unanimously approved)

EXECUTIVE COMMITTEE REPORT:

Mary Biggs provided an update from the recent Executive Committee meeting. Board members discussed the upcoming Staff Appreciation Week and read the proposed Resolution of the Board of Directors of New River Valley Community Services designating October 20–24, 2025 as Staff Appreciation Week. Kelly Edmonson made a motion to approve the resolution as it was presented which was seconded by Katie Thompson (*Unanimously approved*)

Board Comments – Board members discussed the incredible collaboration and partnership between New River Valley Community services and external agencies.

ADJOURNMENT: There being no further business, Mary Biggs requested a motion to adjourn the meeting, at 5:15 pm. Joe young made a motion to adjourn which was seconded by Stu Nelson. (*Unanimously approved*).

MINUTES APPROVED ON: Ashley Wilson October 23, 2025
Ashley Wilson, Clerk of the Board



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Board Member	Representing	Term Ends
Mary Biggs	Montgomery County	6/30/2027 (2 nd Term) Filling Previous seat
Katie Thompson	Pulaski County	6/30/2027 (1 st Term) Filling previous seat.
Kim Chiddo	Floyd County	6/30/2026 (1 st Term) Filling Previous Seat
Emily Hite	City of Radford	6/30/2026 (1 st Term)
Jason Buckland	Giles County	6/30/2026 (3 rd Term)
Sally McCarthy	Pulaski County	6/30/2026 (3 rd Term)
Guy Wohlford	City of Radford	6/30/2027 (1 st Term) Filling previous seat
Joe Young	Montgomery County	6/30/2028 (1 st Term)
Vacant	Montgomery County	6/30/2028 (1 st Term)
Stuart Nelson	Pulaski County	6/30/2026 (1 st Term) Filling Previous seat
Jerry Boothe	Floyd County	6/30/2027 (2 nd Term)
Kelly Edmonson	Montgomery County	6/30/2026 (1 st Term)
Richard Chidester	Giles County	6/30/2026 (1 st Term)